

ALL COPIES OF FIRST REPORT MUST BE TYPED OR PRINTED
STATE OF DELAWARE
FIRST REPORT
OF
OCCUPATIONAL INJURY
OR DISEASE

Department of Labor
Office of Workers' Compensation
P.O. Box 8902
Wilmington, DE 19899-8902
Telephone 302-761-8200

_____ CASE OR FILE NO.

_____ EMPLOYER'S UC REPORTING NUMBER

EMPLOYEE	1. EMPLOYEE: FIRST MIDDLE LAST			2. EMPLOYEE SOCIAL SECURITY NO.		
	3. ADDRESS - INCLUDE COUNTY AND ZIP CODE			4. MALE <input type="checkbox"/>	5. EMPLOYEE TELEPHONE NUMBER (INCLUDE AREA CODE)	
	6. DATE OF BIRTH		7. AGE	8. WAGE		9. WEEKLY HOURS WORKED
	10. OCCUPATION (REGULAR)		11. DEPARTMENT OR DIVISION REGULARLY EMPLOYED		12. HOW LONG EMPLOYED	
EMPLOYER	13. EMPLOYER			14. PERSON MAKING OUT THIS REPORT		
	15. ADDRESS - INCLUDE COUNTY AND ZIP CODE			16. EMPLOYER TELEPHONE NUMBER (INCLUDE AREA CODE)		
	17. MAILING ADDRESS - IF DIFFERENT THAN ABOVE			18. NATURE OF BUSINESS - TYPE OF MFG, TRADE, CONSTRUCTION, SERVICE, ETC.		
DATES	19. DATE OF REPORT	20. DATE OF INJURY AND TIME <input type="checkbox"/> AM <input type="checkbox"/> PM		21. NORMAL STARTING TIME <input type="checkbox"/> AM <input type="checkbox"/> PM		22. IF EMPLOYEE BACK TO WORK GIVE DATE:
	24. IF FATAL INJURY, GIVE DATE OF DEATH.		25. DATE EMPLOYER KNEW OF INJURY.		26. DATE DISABILITY BEGAN.	27. LAST FULL DAY PAID - DATE
	28. DESCRIBE THE INJURY/ILLNESS AND PART OF BODY AFFECTED.					
INJURY OR DISEASE	29. SPECIFY THE DEPARTMENT WHERE INCIDENT OCCURRED AND THE WORK PROCESS INVOLVED.					
	30. LIST THE EQUIPMENT, MATERIALS, AND CHEMICALS EMPLOYEE WAS USING WHEN THE INCIDENT OCCURRED, E.G. ACETYLENE.					
OCCURRENCE	31. DESCRIBE THE EMPLOYEE'S ACTIVITY AT THE TIME OF INJURY OR ILLNESS, I.E.					
	32. DESCRIBE HOW THE INJURY/ILLNESS OCCURRED.					
	33. NAME OF PHYSICIAN			34. PHYSICIAN'S ADDRESS		
	35. HOSPITAL (IF APPLICABLE)			36. HOSPITAL ADDRESS		
	37. (THIS SECTION MUST BE COMPLETED IN ORDER TO PROCESS.)					

WORKER'S COMPENSATION INSURANCE COMPANY AND COMPLETE ADDRESS (PREPRINT OR STAMP INCLUDE IAB CODE)

37. (THIS SECTION MUST BE COMPLETED IN ORDER TO PROCESS.)

POLICY NO.

DISTRIBUTION OF THIS REPORT

1. ORIGINAL MUST BE SENT IMMEDIATELY TO WORKER'S COMPENSATION INSURANCE CARRIER.
2. COPY TO THE INDUSTRIAL ACCIDENT BOARD
3. EMPLOYER'S COPY - RETAIN AS RECORD
4. EMPLOYEE'S COPY

SIGNATURE OF PERSON IN 14 ABOVE

OFFICIAL POSITION

WORKERS' COMPENSATION

IMPORTANT THINGS TO DO IN CASE OF INJURY

THE EMPLOYER SHOULD:

1. Provide all necessary medical, surgical and hospital treatment from the date of accident.
2. Every employer shall keep a record of all injuries received by employees and make a report within 10 days thereof in writing to the Office of Workers' Compensation.
3. Ascertain the average weekly wages of the employee and provide compensation in accordance with the provisions of the law, for disability *beyond the third day* after the accident. All agreement as to compensation must be submitted to the Office of Workers' Compensation for approval.

THE EMPLOYEE SHOULD:

1. Immediately notify the employer in writing of accidental injury or occupational disease and request medical services. Failure to give notice or to accept medical services may deprive the employee of the right to compensation.
2. Give promptly to the employer, directly or through a supervisor, notice of any claim for compensation for the period of disability beyond the third day after the accident. In case of fatal injuries, notice must be given by one or more dependents of the deceased or by a person on their behalf.
3. In case of failure to reach an agreement with the employer in regard to compensation under the law, file application with the Industrial Accident Board for a hearing on the matters at issue within two years of the date of accidental injury or one year of knowledge of the diagnosis of an occupational disease or an ionizing radiation injury. All forms can be obtained from the Office of Workers' Compensation

AN ACT TO AMEND TITLE 19 OF THE DELAWARE CODE RELATING TO WORKERS' COMPENSATION.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF DELAWARE:

Section 1. Amend § 2313(a), Title 19 of the Delaware Code, by adding a new sentence after the second sentence thereof as follows:

"The employer shall provide a copy of the report of injury to the employee upon completion of the report."

Section 2. Amend § 2313(b), Title 19 of the Delaware Code, by adding a new sentence at the end thereof as follows:

"The employee's copy shall contain a summary of the law as provided by the Department."

Section 3. Amend § 2306, Title 19 of the Delaware Code, by adding a new subsection (c) thereto as follows:

Every employer shall keep a summary of this chapter, approved by the Department, and any applicable regulations published thereunder or a summary thereof, approved by the Department, posted in a conspicuous and accessible location in or about the premises or place of employment and where employees normally pass. Employers shall be furnished copies by the Department on request without charge.

SYNOPSIS

This bill requires an employer to notify employees of the workers' compensation act and to benefits they are entitled to if they are injured on the job.